

ARTICLES OF INCORPORATION

OF

AESTM (Alliance for Excellence in Short-Term Mission)

I, the undersigned individual, being more than 18 years of age, for the purpose of forming a Nonprofit Corporation under and pursuant to the provisions of Chapter 317A of the Minnesota Statutes, do hereby associate and organize as a body corporate and adopt the following Articles of Incorporation.

ARTICLE I.

The name of this corporation has been changed from: FSTML (Fellowship of Short-Term Mission Leaders); to AESTM (Alliance for Excellence in Short-Term Mission) *[name change per Board resolution on 01-25-04]*.

ARTICLE II.

The purpose of this corporation shall be as follows:

1. This Corporation is organized exclusively for charitable, religious, and educational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

2. This Corporation shall operate to bring God's glory to the nations by promoting increasingly effective short-term mission, including but not limited to, conferences, publications, the internet, development of training and analysis tools, and other similar programs designed to help improve the knowledge, skills, networking opportunities, and ministry opportunities of short-term mission leaders within churches, agencies, schools, other Christian sending entities, and other related entities and individuals, including other leaders and organizations which provide support services to the Christian short-term mission industry.

3. This Corporation may receive property by gift, devise or bequest, invest and reinvest the same, and apply the income and principal thereof, as the Board of Directors may from time to time determine, either directly or through contributions to any religious, educational, or charitable organization or organizations, which are organized or operated exclusively for religious, educational or charitable purposes.

4. Provided it does not jeopardize its tax-exempt status, this Corporation shall be further authorized to do any and all lawful acts and things which may be necessary and useful, suitable, or proper for the furtherance of the purposes of this Corporation; to engage in any lawful business or activities related thereto; and to engage in any lawful act or activity for which corporations may be organized under the Minnesota Nonprofit Corporation Act.

ARTICLE III.

This corporation shall not afford pecuniary gain, incidentally or otherwise, to its members.

ARTICLE IV.

The period of duration of corporate existence of this corporation shall be perpetual.

ARTICLE V.

The registered office address of this corporation in this state is: 6820 Auto Club Road "D", in the City of Bloomington, County of Hennepin, State of Minnesota (zip code 55438).

ARTICLE VI.

The name and address of the incorporator is:

Roger P. Peterson, 6820 Auto Club Road "D", Bloomington, MN 55438.

ARTICLE VII.

The names and addresses of the first seven directors of this corporation are as follows:

Roger P. Peterson	6820 Auto Club Road "D", Bloomington, MN 55438;
R. Wayne Sneed	7185 Lawn Lane, Bartlett, TN 38133;
Laura Dill	9500 Medlock Bridge Rd, Duluth, GA 30097;
Gordy Grover	914 29th Ave NE #1, Menomonie, WI 54751;
Adam Henry	7729 East Greenway Road, Scottsdale, AZ 85260;
Mary Rayburn	236 W. Reade Ave, Upland, IN 46989; and
Dale Austin	13919 Phillips Road, Matthews, NC 28105.

Membership of this corporation shall constitute and be its Board of Directors. The first directors shall hold office until the First Meeting of Directors of this corporation, and until which time his or her successor has been selected and has qualified, or until he or she has been removed as provided by the Bylaws of this corporation and the Laws of the State of Minnesota.

ARTICLE VIII.

The extent of personal liability of members, directors and officers of this corporation for corporate debts and obligations of any nature shall be none whatsoever, nor shall any of the property of the members, directors and officers be subject to the payment of corporate debts or obligations to any extent whatsoever.

ARTICLE IX.

This corporation shall not have capital stock, either authorized or issued.

ARTICLE X.

In the event of dissolution of this corporation, the Board of Directors, after paying all the liabilities of the corporation, shall distribute all the remaining assets of this corporation for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of the federal tax code, as the Board of Directors shall determine. Such distribution of remaining assets shall be further made for exempt purposes, or to nonprofit corporation(s) whose purposes as nearly as possible accomplish the purposes of this corporation, as determined by the Board of Directors of this corporation. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principle office of the corporation is then located, exclusively for such purposes or to such organization(s), as said Court shall determine, which are organized and operated exclusively for such purposes and which as nearly as possible accomplish the purposes of this corporation.

ARTICLE XI.

No part of the net earnings of this corporation shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article II hereof. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing and distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name this 22nd day of February, in the year of our Lord 2002.

x R Peterson

Roger P. Peterson, Incorporator